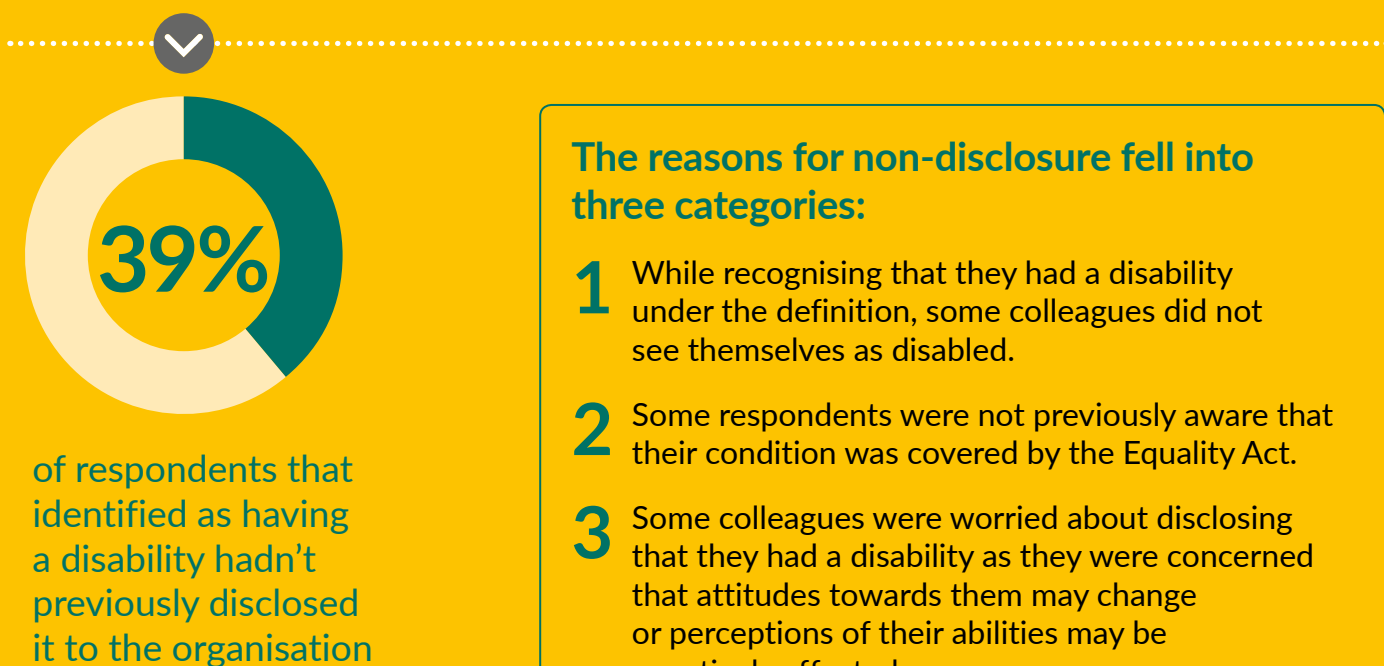


# Staff disability survey results

In December 2017 Sightsavers' Social Inclusion Working Group conducted our first ever disability data survey with staff from across the organisation. The purpose of the survey was to gauge how many employees live with a disability as defined under the UK Equality Act 2010 and what their attitudes to disclosing their disability were.



## The reasons for non-disclosure fell into three categories:

- 1 While recognising that they had a disability under the definition, some colleagues did not see themselves as disabled.
- 2 Some respondents were not previously aware that their condition was covered by the Equality Act.
- 3 Some colleagues were worried about disclosing that they had a disability as they were concerned that attitudes towards them may change or perceptions of their abilities may be negatively affected.